



DANIELLE PARIS

FOR PRESIDENT | LOCAL 6001

WHY I AM RUNNING

I'm running for President of Local 6001 because our Union should work as hard as the members who keep this operation moving. For 11 years, I've worked as a Passenger Service agent in DFW. I know what it means to adjust to a last-minute assignment, miss a break, and face standards that are not always applied fairly.

Members should see the standard the Company is applying, what our contract says, and what their Union is doing about it. My commitment is transparency, education, and enforcement, with members involved at every step.

My master's degree in International Affairs sharpened how I research complex issues, evaluate evidence, and build a case for change. I'll put those skills to work for every member, regardless of work area, seniority, or viewpoint.



THE WORK I HAVE ALREADY DONE

I've supported coworkers during investigatory, attendance, and performance meetings, and brought agents' concerns directly to management. I've helped members understand contract rights, question unclear policies, and follow up when problems were left unresolved. I did this without holding a Union title. Imagine what I'll do with one.

THE ISSUES I WILL TAKE ON

AIRPORT

Solo agent boarding, staffing, breaks, walk time, progressive discipline, and support during and after on-the-job injuries.

RESERVATIONS

Outsourcing, AI monitoring, performance metrics, progressive discipline, VTO, new technology, and job security.

Airport and Reservations members face different pressures, but both deserve a Union that understands their work, listens, and follows through. Across both groups, I'll advocate for meaningful accommodations and strong action when members report harassment or retaliation.



UNION LEADERS ELECTED THIS YEAR WILL MAKE DECISIONS THAT AFFECT OUR CONTRACT, OUR WAGES, OUR JOB SECURITY, OUR REPRESENTATION, OUR FUTURE.

My commitment is transparency, education, and enforcement with members involved at every step.

Transparency

- Post every agreement in writing — if it affects your job, you'll see it.
- Publish a President's Monthly Bulletin with committee reports.
- Hold monthly virtual town halls (Q&A) and publish summaries.
- Develop and publish steward & committee selection criteria (interim policy until formal adoption).

Education

- Publish clear guides, short explainers, & host regular contract classes
- Run anonymous surveys and use results to shape training topics.
- Make steward training available to all qualified members with rapid onboarding and mentor pairing.
- Form a Contract Advisory Panel to support bargaining education.

Enforcement

- Launch a Steward Expansion Campaign and deploy Stewards to increase representation.
- Implement a confidential grievance tracker & publish anonymized quarterly grievance outcomes to show accountability.
- Build an online scheduler for President/Exec visits (subject to availability and budget).

TIME FOR CHANGE: It's about building a union that works. Whether you work in RES, at an airport hub or at a smaller station, your voice matters —I pledge not only to respect every voice but to amplify every voice in our union.



MEMBER ACTION AND ACCOUNTABILITY PLAN

Danielle Paris for Local 6001 President | Transparency | Education | Enforcement

My Member Action and Accountability Plan (MAAP) allows the members to raise issues, help set priorities, and see whether Union leadership follows through.

Airport and Reservations members both shape the agenda.

FIRST 30 DAYS | Listen and Document

- Survey members at every location on staffing, discipline, safety, and representation.
- Review open grievances, agreements, missing records, and steward coverage.
- Appoint relevant committee Chairs

ACCOUNTABILITY: Publish survey results and next steps

BY DAY 60 | Build the Member's Agenda

- Hold first virtual Town Halls accessible across locations.
- Prioritize Airport issues: solo agent boarding, breaks, walk time, discipline, and OJI.
Prioritize Reservations issues: outsourcing, AI, metrics, VTO, and job security.
- Connect member input to specific actions.

ACCOUNTABILITY: Publish priorities, actions, and target dates.

BY DAY 90 | Organize and Act

- Begin regular contract education and recruit stewards under published selection criteria.
- Launch case tracking with private member updates and approved public summaries.
- Form grievance specialist teams to prepare grievances, meetings, and bargaining proposals to support the Contract Advisory Panel.

ACCOUNTABILITY Report completed work and delays; prepare standing policies/resolutions for Delegate Assembly consideration where needed.

ONGOING | KEEP REPORTING BACK

A monthly President's bulletin will report issues raised, action taken, management responses, overdue follow-ups, education sessions, and participation by location. A monthly virtual Townhall will let members ask questions and determine what happens next

If it affects your job, you should see what your Union is doing about it in writing.



SAMPLE MEMBER SURVEY

Your input will help set priorities for members across Local 6001. Share only what you are comfortable sharing; please avoid naming other members or including private or medical details.

1. Work group

- ☐ Airport ☐ Reservations

2. Location

Station/location: _____

- ☐ Prefer not to say

3. What affects you most? Select up to five.

- ☐ Staffing/workload ☐ Solo agent boarding
☐ Breaks/lunches ☐ Walk time
☐ Scheduling/OT/MANDO ☐ Discipline
☐ Attendance ☐ On-the-job injuries
☐ ADA accommodations ☐ Harassment/retaliation
☐ Pay errors ☐ Safety/working conditions
☐ Outsourcing/job security ☐ AI/metrics
☐ VTO/staffing ☐ Training
☐ Other: _____

4. Which ONE issue should the Union address first, and why?

5. In the past year, have you experienced or witnessed a concern the Union should address?

- ☐ Yes, reported ☐ Yes, not reported
☐ No ☐ Prefer not to say

6. If you raised an issue, was the next step explained?

- ☐ Yes ☐ Somewhat ☐ No ☐ N/A

7. What would make participation easier? Select all.

- ☐ Contract education ☐ Grievance updates
☐ Virtual/varied meetings ☐ More stewards
☐ Fair selection criteria ☐ Organizing training
☐ Confidential reporting ☐ Smaller-station opportunities
☐ Other: _____

8. How should the Union update you? Select all.

- ☐ Email ☐ Text
☐ Website ☐ Virtual Q&A
☐ In person ☐ Social media
☐ Other: _____

9. Top priority for the next contract?

10. What could the Union do in its first 90 days to earn your trust?

11. Would you help with an issue team, education, survey follow-up, or steward training?

- ☐ Yes ☐ Maybe ☐ No

12. Optional: may we contact you?

Name: _____

Contact: _____

Issue/opportunity: _____

Your contact information is optional. Individual responses will be kept confidential; results will be shared as combined themes.



SAMPLE GRIEVANCE TRACKER

Demonstration page: The cases below are fictional examples. Find a case by number or see the issues moving through the grievance process. The public view shows a summary; members receive details about their own cases privately.

5

Cases listed

3

Open cases

2

Resolved cases

Search cases

Data last reviewed: Sep 23, 2026

Case number or keyword: Work group: All groups

Location: All locations Status: All statuses

Showing 5 of 5 cases

Case number	Filed	Group	Location	Issue	Current step	Updated
00000000-1	Aug 5, 2026	Airport	DFW	Breaks	Filed	Sep 12, 2026
00000000-2	Aug 14, 2026	Reservations	DFWRES	Performance metrics	In review	Sep 18, 2026
00000000-3	Jul 22, 2026	Airport	TUL	Walk time	Resolved	Sep 9, 2026
00000000-4	Sep 2, 2026	Airport	ELP	Scheduling	Filed	Sep 20, 2026
00000000-5	Aug 11, 2026	Reservations	DFWRES	Contract application	Resolved	Sep 22, 2026